

EXECUTIVE SUMMARY

Contact: Leslie Wyatt 870-933-7900

ACTION ITEM: Arkansas State University System desires to establish a uniform policy for background checks.

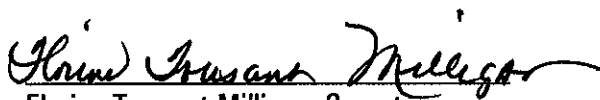
ISSUE: Arkansas State University strives to create a safe environment and efficient workplace for students, faculty, staff, administrators, and visitors. Background checks are an effective tool to help to identify appropriate employees. A System policy is needed to ensure that background checks are performed in a uniform manner.

BACKGROUND:

- Arkansas State University desires to hire the best qualified candidates for employment.
- Criminal background checks, sexual offender background checks, and credit history background checks are standard tools used to assist in identifying appropriate employees.
- The Board of Trustees desires that a uniform policy be utilized to conduct background checks.
- The Arkansas State University System Background Check Policy has been reviewed and approved by all campuses of the Arkansas State University System.
- A copy of the Arkansas State University System Background Check Policy is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it hereby resolved that the Arkansas State University Board of Trustees approves the Arkansas State University System Background Check Policy effective immediately.


Florine Tousant Milligan, Secretary


Mike Gibson, Chair